

PRESS RELEASE

Artelia reorganises its capital to reinforce its independence and boost its development

Artelia is currently finalising an important capital operation aiming to reinforce its independence and boost its development. This operation, which ensures that internal shareholding will remain above 95%, comprises three essential components:

- More than 30% of the capital will be transferred to senior executives and managers,
- The employee shareholding plan (FCPE Artelia) will increase its stake in the company's capital, taking it above 10% for the first time,
- CM-CIC Capital Finance will become a shareholder.

On this occasion, Artelia's two founders and co-Presidents, Alain Bentéjac and Jacques Gaillard, declared: "This operation is being undertaken in response to two key concerns: firstly, speeding up the transfer of the company while perpetuating internal shareholding, underpinning our commitment to accountability and independence, which are vital in our business. We are also keen to give a boost to our development, especially on international markets where there is a considerable need for high-end engineering. Furthermore, we are retaining a 25% capital stake, a level that reflects our total support for our new CEO, Benoît Clocheret, who joined us at the start of 2014."

Of the company's 3,200 employees, 500 senior executives, managers and project directors are now shareholders in their own name, while a further 1,000 employees own shares through FCPE Artelia.

Benoît Clocheret, CEO, had this to say about the operation: "Many employees seized the chance to reinvest, complemented by more than 6 million euros invested in cash. This is an indication that our staff has strong confidence in the company's future. This confidence is reinforced by CM-CIC Capital Finance's equity investment, which firmly consolidates our shareholding and significantly strengthens our development capacity, especially in terms of external growth. Last but not least, this operation also enables us to enhance Artelia's governance, since its board of directors already has three independent members."

ARTELIA

Artelia is an international, multidisciplinary group specialising in consultancy, engineering and project management in the construction, infrastructure, water and environment sectors. It currently has a staff of 3,200 and generated turnover of €352m in 2013, and thus ranks as one of France's foremost firms in the sector. The group has an international network of 42 offices in Europe, Africa, the Middle East, Asia and South America. Artelia is more than 95% owned by its managers and employees.

CM-CIC Capital Finance

Venture capital, development capital, capital transfer, mergers & acquisitions: CM-CIC Capital Finance works across all corporate finance activities to meet the equity financing needs of companies. Its successful approach is characterised by high standards of professionalism, a bespoke attitude towards its activity, interacting closely with business leaders, and a commitment to supporting companies in the long-term. CM-CIC Capital Finance manages €2.5bn in capital and has invested nearly €2.1bn across 550 different companies. For further information: www.cmcic-capitalfinance.com.

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