

As part of its ongoing development, Artelia has signed partnerships with engineering schools *Ecole des Ponts-ParisTech*, *ENTP* and *Ense³* in Grenoble to attract the best talent

Marne-la-Vallée, 10 October 2018 – Today, the Artelia Group is signing a partnership with the *Ecole des Ponts – ParisTech* engineering school. Artelia, now one of France’s three leading engineering groups, is establishing lasting partnerships with the top French engineering schools to attract the high-calibre graduates it needs to continue developing. Concurrently with the partnership with *Ecole des Ponts*, Artelia has also entered into a partnership with *ENTPE*, the National School of State Public Works, while the one with *Ense³*, the National Graduate School of Energy, Water and the Environment, in Grenoble, was signed before the summer.

As an international, multidisciplinary engineering group, Artelia carries out numerous projects for its clients throughout the world, offering the men and women who join the company a wide range of career development opportunities. The group intends to take on a large number of interns and recent graduates via multi-year partnerships with engineering schools. These partnerships will help Artelia, the leading French independent engineering firm in the fields of building construction, infrastructure, industry, water and the environment, to promote its range of engineering-related business lines and accelerate its development in France and around the world.

Long-term partnerships and a gateway between higher education and industry

Artelia is a true gateway between the academic, research and corporate worlds: it collaborates not only with higher education establishments but also with laboratories and research centres. Placements arranged within the engineering group in the framework of these partnerships enable students to work on a wide range of projects.

The sponsorship programmes are drawn up by the signatory partners in the form of **long-term joint commitments** focusing on engineering projects and innovation challenges proposed by the company. Artelia’s engineers will share their experience and expertise and involve the engineering students in R&D and innovation activities taking place within the Group’s various business lines.

For instance, in its capacity as partner of ***Ense³* in Grenoble**, Artelia is accompanying more than 300 students, many of whom from the local area, throughout their 3-year programme in order to help them choose their future profession.

With ***Ecole des Ponts ParisTech***, Artelia is sponsoring the 2018-2021 year group of students who passed the competitive entrance examination. Beyond the traditional partnerships with laboratories and final-year internships, it intends for current Artelia engineers to be involved in the students’ training.

For ***ENTPE*, the National School of State Public Works**, Artelia intends to become an official partner by proposing worksite visits and internships, chiefly in the group’s main activity sectors (civil engineering, building construction, transport, urban development and the environment), while participating actively in the students’ training.

A programme geared towards progress and career advancement

The aim of Artelia's Human Resources team is to enable fulfilling careers. On a daily basis, it strives to **facilitate or even create career advancement opportunities for Group employees**, who represent the company's key assets in the performance of its assignments.

Once they are immersed in the company's innovation culture, the young professionals are supported and encouraged to unleash their creativity and their innovative spirit. In combining its vast range of expertise with projects implemented in the entrepreneurial spirit of a company on a human scale, **Artelia is driving today's engineers to imagine the world of tomorrow.**

For Benoît Clocheret, Artelia's CEO, **attracting and retaining the best talents** is one of the keys to sustaining the company's performance: *"Becoming a renowned expert in a given field, managing complex projects involving many stakeholders, aspiring to move to a different place or just to a different post within the Group: everything is possible at Artelia because our aim is to drive excellence in the talented people of whom we are so proud. Our reputation depends on the quality of our projects and we are fully aware of the wealth of our human capital. Artelia considers diversity and cooperation between the professional world and the worlds of education and research to be a key performance driver."*

About Artelia:

Artelia is an international, multidisciplinary consultancy, engineering and project management group specialising in the sectors of building construction, infrastructure, water and the environment. With 4900 employees and turnover of €485m in 2017, Artelia is one of France's leading groups in the sector. Internationally, the group has offices in more than 30 countries in Europe, Africa, the Middle East and Asia. Artelia is 97% owned by its managers and employees.

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