

# Environmental Policy

Adopt an eco-responsible approach  
for our activities

The Artelia Group has adopted a Corporate Social Responsibility (CSR) approach to underpin its commitment to sustainable development. We are mindful of the environmental impacts of our business and are constantly striving to reduce them. Our CSR policy was drawn up in keeping with these concerns, and it guides our strategy on a daily basis.

With this in mind, we have set ourselves an ambitious formal target of **reducing our greenhouse gas emissions in France by 10%\* by 2020**. A set of concrete measures and actions to achieve this target are being and will be rolled out across all our sites, and improved on an ongoing basis.

\* Over 2014 levels

## OUR COMMITMENTS

### Promoting sustainable mobility

Travel is our biggest source of greenhouse gas emissions. It is an essential part of our activity, but we are taking steps to optimise the number of trips made by our employees and to reduce their environmental impacts.

- Rolling out and optimising our Company Travel Plan.
- Encouraging carpooling initiatives for commuting to work.
- Supporting cycling to work.
- Reducing unnecessary travel and encouraging the use of more sustainable forms of transport through our Travel Policy.
- Continuing to promote the use of video conferencing.
- Giving preference to low-emission vehicles and increasing the proportion of alternative-fuel vehicles in our fleet.

### Adopting an eco-responsible approach to managing our sites and buildings

- Saving energy at the sites that we own.
- Incorporating location and environmental quality criteria, such as ease of access to public transport, into searches for new premises.
- Regularly making our employees aware of eco-friendly practices and informing them of the outcomes of their efforts.
- Adopting an eco-responsible approach to business conduct.

## Improving the environmental impact of our office activities

- Encouraging the purchase of energy-efficient IT hardware.
- Recycling a larger proportion of our electrical and electronic waste.
- Continuing incentives to purchase eco-friendly supplies.
- Developing organised waste sorting at all sites, and raising awareness of its importance.

## Pursuing a responsible purchasing policy

**Target for 2020: requiring 100% of our non-production suppliers to adhere to our Responsible Supplier Charter.**

- Inciting our suppliers to implement an environmental policy suited to their sector, in order to control and reduce the negative environmental impacts of their activities, products and services.
- Evaluating our suppliers' CSR performance by means of a questionnaire sent to them annually.