

Artelia renews its board of directors, reflecting its shareholding model and international development

At the annual meeting held on 24 June 2025, the shareholders of the international engineering group Artelia approved by a large majority the new composition of the Board of Directors and the renewal of the mandate of executive Chairman Benoît Clocheret.

Artelia's Board of Directors reappointed its Chairman, Claude Imauven, and the members of its committees on 1st July 2025, and held its first meeting on 1st October 2025.

The new composition of the board of directors reflects the Artelia Group's commitment to its model of 100% ownership by its managers and employees. It also confirms the Group's strong commitment to pursuing its sustained growth trajectory focused on its five markets (mobility, water, energy, building and industry), with a strong geographical footprint in Europe and a significant presence in North America and Asia Pacific.

Renewed at the annual meeting of 24 June 2025, Artelia's Board of Directors now consists of 11 members, including five independent members, one of whom as Chairman of the Board. It defines the Group's strategy and draws on the work of the Board of Directors' three committees: the CSR Committee, the Risk, Audit and Accounts Committee, and the Appointments, Remuneration and Governance Committee.

- **Claude Imauven**, former Chief Operating Officer of the Saint-Gobain Group and Chairman of the Board of Directors of Orano since 2020, has been appointed to a new mandate as Chairman of the Board of Directors of Artelia, a position he has held since October 2019.
- **Valérie Pérhirin**, Executive Vice President of Capgemini Engineering, has been reappointed for a second mandate as an independent member of the Board of Directors. She is appointed to the CSR committee.
- **Stéphane Villecroze**, Chairman of the Management Board and co-founder of Demeter Investment Managers, a pioneer in private investment in the ecological transition sector, has also been reappointed for a second mandate as an independent member of the Board of Directors. He chairs the Appointments, Remuneration and Governance Committee and is appointed to the Risk, Audit and Accounts Committee.
- **Annelise Avril**, Managing Director France of the Keolis Group, responsible for major urban public transport networks, joins the Board of Directors as an independent director, bringing her knowledge of the water, environment and transport sectors, as well as the engineering market in France and worldwide. She chairs the Risk, Audit and Accounts Committee.
- **François Plourde**, former Chief Executive Officer of the CIMA+ engineering firm in Canada, joins the Board of Directors as an independent director, sharing his knowledge of the North American market in particular. He is also appointed to the CSR committee and the Appointments, Remuneration and Governance Committee.
- **Anne Champeyroux** and **Sébastien Kafi**, managers within the Artelia Group, have been newly elected by the shareholders' community.
- **Laure de Garaté** and **Christian Hérou**, managers within the Artelia Group, have been newly elected by the Council of Partners, a specific governance body comprising around 50 members.

- **Céline Khaznagi**, Chairwoman of the Supervisory Board of the employee trust fund (FCPE) since 2019, has been reappointed as an internal director.
- **Benoît Clocheret**, Executive Chairman of the Artelia Group since 2014, has been entrusted with a new mandate as director.

About Artelia

Artelia Group is an international multidisciplinary consulting, engineering and project management group specializing in the mobility, water, energy, building and industry sectors. With 10,100 employees, Artelia is a leading player in Europe, with turnover of € 1.15 billion in 2024 and a presence in over 40 countries in Europe, Africa, the Middle East, Asia Pacific and the Americas. Artelia is 100% owned by its managers and employees.

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