

# Quality and Nuclear Safety Management System

Policy and Commitments – Artelia SAS and SPRETEC

## SIGNATORIES

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Aware of the importance of the quality of our activities for our clients in the nuclear industry in preventing the risks or hazards that NUCLEAR FACILITIES may pose to the interests protected by law, The Executive Management and the Business Unit Management of ARTELIA SAS and SPRETEC have decided to implement a nuclear quality management system that meets our clients' expectations, as part of a continuous improvement approach aimed at increasing their satisfaction.

Accordingly, we undertake to ensure the implementation of the nuclear quality management system established on the basis of the applicable requirements (see Nuclear Quality Manual). In particular, we commit to:

- Comply with applicable requirements;
- Continuously improve our nuclear quality management system;
- Ensure that nuclear safety is not compromised by other priorities;
- Promote a nuclear safety culture within the company, aligned with our challenges;
- Make decisions that do not compromise nuclear safety, particularly in terms of quality, cost, and schedule;
- Ensure awareness and training in nuclear safety for the relevant employees;
- Develop skills and strengthen the expertise of our employees;
- Adopt transparent and non-blaming communication at all levels of the organization;
- Promote a questioning attitude to encourage feedback from the field;
- Implement appropriate measures to protect against counterfeit, fraudulent, or suspect items.

The Group Nuclear Quality Manager oversees and coordinates the actions of the Nuclear Quality Managers and the Nuclear Safety Representatives of the Business Units, and has access to all levels of activity, with the independence and authority required to address matters related to nuclear safety and the quality of our services, in compliance with the above principles. They have direct and unrestricted access to the Executives who are signatories to this document.

Done at Saint-Ouen, on 16/03/2026.